

Dr. Ravneet Kaur
House No. 319-L, Model Town,
Yamuna Nagar, Haryana
+91-9729393936, 01732-222001
E-Mail:- ravneetgulati08@gmail.com

OBJECTIVE:-

To be a part of a dynamic organization, which provides me with an opportunity to hone my skills, apply my knowledge and thereby to contribute to my full potential in the growth, development and achievement of goals of the organization through my hard work and commitment while further developing my professional skills.

EXPERIENCE:-

- **Presently** working as an Assistant Professor in the Department of Management, GMN College, Ambala Cantt since 5th September 2017.
- Worked as an Assistant Professor in the Department of Management (MBA), SDIMT, Jagadhri since 16th august 2016 till 3rd September, 2017.
- Worked as an Assistant Professor in the Department of Management (MBA), Seth
- Jai Parkash Mukand Lal Institute of Engineering & Technology, Radaur since 12th March 2012.
- Worked as a Lecturer in the department of management (MBA), Haryana Engineering College, Jagadhri from 25th August 2010 to 3rd February 2012.
- Worked as a Lecturer in the Department of Management (MBA), M.M. University, Mullana from 1st Jan 2010 to 10th August 2010.

PROJECTS UNDERTAKEN:-

- 1).** An analysis and comparison of non-performing assets of HDFC Bank with private sector banks in india
- 2).** A study of top four petrochemical companies (Reliance, Nocil, Gail , Petronet Lng) on the basis of Return on Investment, Price Earning Ratio, Systematic & Unsystematic Risk with Respect to Movement of Oil & Gas Indices, BSE Sensex & NSE Nifty for Last eight quarters ending December 2008.

ACADEMIC QUALIFICATION: -

Ph.D from (Kurukshetra University, Kurukshetra).

NET Qualified in 2011.

M.B.A. (Master in Business Administration) in 2009 from Tilak Raj Chadha Institute of Management and Technology affiliated to Kurukshetra University, Kurukshetra with **78.92%** marks (**Gold Medallist, K.U.K, MBA (2009)**).

B.Com in 2007 from Guru Nanak Girls College affiliated to Kurukshetra University, Kurukshetra with **70%** marks.

Senior Secondary School Certificate (12TH) in 2004 from Sant Nischal Singh Public School affiliated to CBSE, Delhi with **81%** marks.

Higher Secondary School Certificate (10TH) in 2002 from Sant Nischal Singh Public School affiliated to CBSE, Delhi with **68.66%** marks.

SUBJECTS TAUGHT:-

Portfolio management
Working Capital Management
Financial Management
Managerial Economics
Legal framework Governing Human relations
Communicative English(BCA)
Business Research Methodology
Introduction to Financial Services
Micro Business Environment
Export Procedures & Documentation

PAPER PUBLICATIONS: -

1. **Capital Structure and Value of Firm-** *Asian Journal of Research in Business Economics and Management*, ISSN -2249-7307, Vol. 9, No. 1, January 2019, pp. 1-8.
2. **Progress of Microfinance of India-** *Asian Journal of Research in Banking and Finance*, ISSN 2249-7323, Vol. 8, No. 10, October 2018, pp. 1-9.
3. **Determinants Of Capital Structure-A Study Of Selected Pharma Companies,** *Asian Journal of Research in Banking & Finance*, ISSN-2249-7323, October , 2015, Vol.5,No.10 ,pp-28-41
4. **Social Loafing as a latent factor in organizations productivity loss in group work.** Arth Prabhand(*APJEM*): *A Journal of Economics and Management* Vol.1 Issue 2, May 2012, ISSN 2278-0629.

5. **The link between internal marketing and human resource management** *Arth Prabhand: A Journal of Economics and Management Vol.1 Issue 2, May 2012,ISSN 2278-0629.*

6. **The mutual linkage between human resource management and knowledge management.***Arth Prabhand: A Journal of Economics and Management Vol.1 Issue 2, May2012,ISSN-2278-0629.*

7. **International human resource management: Managing people in multinational enterprises***SAJMRSpectrum: A Journal of Multidisciplinary Research Vol.1 Issue 2, May2012,ISSN-2278-0629.*

8. **“Entry Route of Foreign Retailers in India”,**(International Journal of Business Economics and Management Research) (ISSN No.-2229-4848,November, 2010)

9. **“Retail in India: Getting organized to Derive Growth”,**(Asia Pacific Journal of Research in Business management), (Vol.1,September,2010, ISSN no.2229-4104).

10. **“Retail Scene In India :An Overview And Opportunities”,** (.“International Journal Of Research For Commerce And Management),ISSN-0976- 2183.Vol No.-1(2010),Issue No.-II(June2010).

11. **“An Insight into Growth Of Retailing In India”,**(Management, Concepts and Cases), (Excel publications,(May 2010) ISBN-978-93-80697-04-08.

12. **“Economic transformation of India”-“An Unfinished Agenda”(Punjab and Commerce Management Association Journal of Business),**(December 2009,ISSN-0974-9977,Dec(2009).

13. **“ A Study of Top Four Petrochemical Companies (RELIANCE, NOCIL, GAIL , PETRONET LNG)**on the basis of Return On Investment , International Journal of Business Economics and Management Research) (ISSN No.-2229-4848,Dec, 2010) .

14. **“Impediments to Retail Growth in India”** IJMMR Volume 1, Issue 1,(December 2010) ISSN 2229-6883.

15. **Tenability of Decoupling Hypothesis in India,** *Elixir Management. 30 (2011) 1833-1836, ISSN: 2229 -712X.*

16. **Retailing in India-changing landscape,** *Elixir Management 30 (2011) 1814-1818, ISSN: 2229 -712X.*

17. **A comparative of non-performing assets of public sector, new private sector and foreign banks in India**, *ELIXIR FINANCE* 30 (2011) 1786-1792, ISSN: 2229 -712X.
18. **Progress of Microfinance in India**, *Asian Journal of Research in Banking and Finance*, ISSN 2249-7323, Vol. 8, No. 10, October 2018, pp.1-9, October-2018
19. **Capital structure and value of firm**, *Asian Journal of Research in Business Economics & Management*, Vol.9, No.1 January,2019, ISSN-2249-7307.
20. **Effect of E-Banking on Traditional Banking**, *Asian Journal of Research in Banking & Finance*, Vol.9, No.2, February 2019, ISSN-2249-7323.
21. **Human Resource practices in IT Sector**, *Studies in Indian Place Names (UGC Care Journal)*, ISSN: 2394-3114 Vol-40-Issue-60- March -2020.
22. **Determinants of Capital Structure in India: A Study of Computer and Steel Industries**, *TEST: Engineering & Management*. May-June 2020 ISSN: 0193-4120 Page No. 2929 - 2941
23. Participated in Online Two-Week Interdisciplinary **Refresher Course on, “Research Methodology”** from 20th July- 03rd August 2021 under the aegis of PMMMNMTT.
24. Participated in National Webinar on **“Teachers e-kit: A four quadrant approach for development of OER's for Higher Education”** organized by “Guru Angad Dev Teaching Learning Centre”, University of Delhi on September 9, 2021
25. Published a paper in **International Research Journal of Management Sociology and Humanities**, on the topic, *“Capital Structure Practices in Steel & amp; Chemical Industry”*, ISSN 2277-9809(O) 2348-9359(P) , Vol. 13, No. January 2022, pp.170-191.
26. Published a paper in Book entitled, **“Contemporary Issues in Banking, Insurance and Financial Services, on the topic, “HR Issues in Indian Banking Sector”**, ISBN 978-81-955434-5-8, January 2022, pp. 157-162.
27. **Role and Importance of Joint Ventures in Insurance Sector in India: Comparison of Public and Private Sector Joint Venture Insurance Companies**, published in Edited Book entitled: *“Banking, Insurance & Financial Services(Digitalisation & COVID Led Trends)”National*, ISBN-978-81-19079-07-0, 2023
28. **Digital Payments in India with Respect to Customers Adoption**, published in Edited Book entitled: *“Banking, Insurance & Financial Services(Digitalisation & COVID Led Trends)”National*, ISBN-978-81-19079-07-0, 2023.

PARTICIPATION IN NATIONAL WEBINAR

1. Participated in National Webinar on, “**Entrepreneurial Skills**” organized by Department of Commerce and Management, GMN College, Ambala Cantt on January 15, 2022.
2. Participated in National Webinar on, “**Women at Work Place: Issues and Challenges**” organized by Women Development Cell in collaboration with ADRC and IQAC, Govt PG College, Ambala Cantt on Feb. 8, 2022.
3. Participated in National Webinar on, “**Integrated Approach in Science Technology for Sustainable Future**” organized by GMN College and Indian Science Congress Association, Rohtak on Feb. 11, 2022.
4. Participated in National Webinar on, “**Advancements in Computer Technology A Boom: Atmnirbhar Bharat**” organized by OSCA on Feb. 17, 2022.
5. Participated in National Webinar on, “**Professional Ethics**” organized by IQAC, GMN College Ambala Cantt on Feb. 22, 2022.

PAPER PUBLISHED IN CONFERENCE PROCEEDINGS/SEMINAR/WEBINAR:

S.No.	Year of Publication	Title	Name of Conference whose proceedings (National/International with ISSN/ISBN No.
1.	February,2017	Determinants Of Capital Structure In India:A Study Of Pharmaceutical & Chemical Industries	HSB 9 TH Annual National Conference On Business & Management
2.	March,2017	Demonetization: Transfiguration for Cashless India	National Conference on Demonetization: Effect on Economy, Corporate & Management Strategies
3.	August,2010	Corporate Governance Practices in India- An Empirical Study	UGC Sponsored National Conference on “Emerging Dimensions of financial reporting and accounting practices
4.	November, 2009	SEZs- Engines for Growth	UGC Sponsored National Conference On “Efficacy of special economic zones in India”
5.	November, 2017	Impact of Population growth on Economic Development	ICSSR,New Delhi Sponsored National Seminar On ”Population Growth: Impact on Socio-Economic & Political Environment”
6.	February,2013	The Contribution Of Service Sector In India	DGHE Sponsored National seminar on “Structural shift & sustainability of service led growth in India”
7.	May,2010	An Insight into the Growth of Retailing In India	2 nd International Conference On “Innovative Practices In Management & Information Technology For Excellence”

8.	November, 2009	SEZs- Engines for Growth	UGC Sponsored National Conference On “Efficacy of special economic zones in India”
9.	February,2018	“ Swachh Bharat Abhiyan”- Cleaning up India”	One day National Seminar sponsored by DHE, Haryana on Swachh Bharat Abhiyan”-Cleaning up India”
10.	March,2018	“ Impact of GST on Indian economy”	One Day National Seminar sponsored by DHE, Haryana on “ Impact of GST on Indian economy”
11.	March,2018	“ Role of Intellectual Property Rights in economic Growth,	Two days National Seminar on, “ Role of Intellectual Property Rights in economic Growth, sponsored by DHE, Panchkula,
12.	February 23,2019	Female Foeticide	One-day Interdisciplinary National seminar on Challenges in Gender Sensitization
13	January 29-31, 2020	Positive Parenting & Character Strengths	Three Days National CRE Workshop
14	April 28,2020	Role of Teachers in technology driven higher education	National Webinar by Guru Angad Dev teaching learning centre(PMMMNMTH) MHRD
15	February 15,2021	Importance of ethics in management	International Webinar under UGC approved NSQF courses organized by Department of Sanskrit & Management,
16	March 26- 27,2021	Contemporary Issues in Banking,Insurance & Financial services	Two Days National Conference-Kurukshetra University, Kurukshetra
17	May 2,2020	Challenges & Opportunities before Indian Higher Education due to covid-19	National Webinar by Guru Angad Dev teaching learning centre(PMMMNMTH) MHRD
18	24 th January,2023	Relevance of Research Methodology & Major changes in Research Environment	National Seminar by Govt.PG College,Ambala Cantt
19.	16-17 Feb,2023	Skill Based Education in National Education Policy 2020: A Study of Role of Government	National Seminar on HEI: Assessment & Accreditation in the Light of NEP 2020 Challenges & Opportunities by IQAC,GMN College,Ambala Cantt
20.	21 st February,2023	Importance of Mother Language in present scenario	National Seminar on .Bhartiya Gyan Parampara Ka Paribhashikaran by GMN College, Ambala Cantt
21.	25 th February 25, 2022.	“Women Nutrition & Health	Online National Seminar on,“Gender Sensitive Issues and Women Empowerment”organized by SD College Ambala Cantt in Collaboration with DGHE, on February 25, 2022.

AWARD/APPRECIATION /(S) RECEIVED

Name of the Award	Award Giving Agency	National/ International	Award Received (Month & Year)
Token of Appreciation for 8 th International Multidisciplinary Conference	International Council for Education, Research & Training (ICERT)	International	March 25, 2023

FDP/PDP/WORKSHOP ATTENDED/PARTICIPATED

Topic/Theme of FDP/PDP/Workshop	Duration		National/ International	Organized by	Grade Obtained (if Any)
	From	To			
“Academic Research Writing”	23 rd April, 2022	29 th April, 2022	National	IQAC, GMN College Ambala Cantt	-----
Professional Development Programme on “Implementation of NEP2020 for University and College Teachers”	7 th Nov, 2022	16 th Nov, 2022	National	Indira Gandhi National Open University, New Delhi, UGC approved, Under Pandit Madan Mohan Malaviya National Mission on Teacher Education and Teaching	A Grade
FDP on “Vocational Education in NEP 2020”	12 th Dec, 2022	17 th Dec, 2022	National	IQAC & Department of Botany, Govt. P.G. Excellence College, Morena (MP), Under Madhya Pradesh Higher Education Quality	-----

				Improvement Programme (MPHEQIP) funded by World Bank Project,	
--	--	--	--	---	--

COMPUTER PROFICIENCY: -

MS-Word, MS-Excel, MS Power Point (Course **SWIFT** from NIIT)

SEMINARS DELIVERED; -

1. Credit Cards or Cheating Cards-An Indian Experience
2. Capital Punishment- Justified or Crime.
3. An Emerging Need Of International Financial Disclosures For Indian Corporates.

ACHIEVEMENTS

- Participated in 84th Orientation Programme from 3/6/19 to 22/6/19 at HRD Centre, Kurukshetra University, Kurukshetra.
- Convener of State level Declamation and Essay Writing Competition organized by Department of Management on 18th February,2019.
- Organizing Secretary of National Seminar on “Challenges in Gender Sensitization” organized by women cell at GMN College, Ambala Cantt on 23rd February,2019.
- Organizing Secretary of Two days National Seminar on “Role of Intellectual Property Rights in present scenario” at GMN College, Ambala Cantt on 30-31 March,2018.
- Worked as a member of Organizing Committee in three days CRE workshop on Positive Parenting & Character Strength organized by GMN College,Ambala Cantt from Jan 29-31 Jan 2020
- Worked as a Convener” in the National Webinar titled; “Career Opportunities for Final Year Commerce & Management Students” organized by Department of Management in collaboration with Department of Commerce on 30th June,2021.
- Worked as Co-Convenor” during International Webinar” on “*Importance of Ethics in Management*” organized by Department of Sanskrit & Management on 15th February,2021.

PERSONAL ASSETS: -

Disciplined, hardworking, trustworthy with a desire to learn and to innovate.

Good Communication, Leadership and Motivational skills.

PERSONAL DETAILS:-

Name	: -	Dr. Ravneet Kaur
Husband	: -	Simarpreet Singh Gulati
Name E-mail	: -	ravneetgulati08@gmail.com
Permanent Address	: -	319-L Model Town, Yamuna Nagar-135001, Haryana
Permanent Phone Number	: -	+91-9729393936 (M)
Date of Birth	: -	08 th February 1987
Gender	: -	Female
Marital Status	: -	Married

(RAVNEET KAUR)