**Dr. Ravneet Kaur**

**House No. 319-L, Model Town, Yamuna Nagar, Haryana**

**+91-9729393936, 01732-222001**

[**E-Mail:- ravneetgulati08@gmail.com**](mailto:ravneetgulati08@gmail.com)

**OBJECTIVE:-**

# To be a part of a dynamic organization, which provides me with an opportunity to hone my skills, apply my knowledge and thereby to contribute to my full potential in the growth, development and achievement of goals of the organization through my hard work and commitment while further developing my professional skills.

**EXPERIENCE:-**

* + - **Presently** working as an Assistant Professor in the Department of Management,GMN College,Ambala Cantt since 5th September 2017.
    - Worked as an Assistant Professor in the Department of Management (MBA), SDIMT, Jagadhri since 16th august 2016 till 3rd September,2017.
    - Worked as an Assistant Professor in the Department of Management (MBA), Seth
    - Jai Parkash Mukand Lal Institute of Engineering & Technology, Radaur since 12th March 2012.
    - Worked as a Lecturer in the department of management (MBA),Haryana Engineering College, Jagadhri from 25th August 2010 to 3rd February 2012.
    - Worked as a Lecturer in the Department of Management (MBA), M.M. University, Mullana from 1st Jan 2010 to 10th August 2010.

**PROJECTS UNDERTAKEN:-**

1. An analysis and comparison of non-performing assets of HDFC Bank with private sector banks in india
2. A study of top four petrochemical companies (Reliance, Nocil, Gail , Petronet Lng) on the basis of Return on Investment, Price Earning Ratio, Systematic & Unsystematic Risk with Respect to Movement of Oil & Gas Indices, BSE Sensex & NSE Nifty for Last eight quarters ending December 2008**.**

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**ACADEMIC QUALIFICATION: -**

**Ph.D from (**Kurukshetra University, Kurukshetra).

# NET Qualified in 2011.

**M.B.A. (Master in Business Administration)** in 2009 from Tilak Raj Chadha Institute of Management and Technology affiliated to Kurukshetra University, Kurukshetra with **78.92%** marks **(Gold Medallist, K.U.K, MBA (2009))**.

**B.Com** in 2007 from Guru Nanak Girls College affiliated to Kurukshetra University, Kurukshetra with **70%** marks.

**Senior Secondary School Certificate (12TH) in** 2004 from Sant Nischal Singh Public School affiliated to CBSE, Delhi with **81%** marks.

**Higher Secondary School Certificate (10TH) in** 2002 from Sant Nischal Singh Public School affiliated to CBSE, Delhi with **68.66%** marks.

**SUBJECTS TAUGHT:-**

Portfolio management

Working Capital Management Financial Management Managerial Economics

Legal framework Governing Human relations Communicative English(BCA)

Business Research Methodology

**PAPER PUBLICATIONS: -**

1. **Capital Structure and Value of Firm**- *Asian Journal of Research in Business Economics and Management,ISSN -2249-7307, Vol. 9, No. 1, January 2019, pp. 1-8.*
2. **Progress of Microfinance of India-***Asian Journal of Research in Banking and Finance,* ISSN 2249-7323, Vol. 8, No. 10, October 2018, pp. 1-9.
3. **Determinants Of Capital Structure-A Study Of Selected Pharma Companies**, *Asian Journal of Research in Banking & Finance,*ISSN-2249- 7323, October , 2015, Vol.5,No.10 ,pp-28-41
4. **Social Loafing as a latent factor in organizations productivity loss in group work**.Arth Prabhand*(APJEM): A Journal of Economics and Management Vol.1 Issue 2,May 2012,ISSN 2278-0629.*

# The link between internal marketing and human resource

**managemen**t *Arth Prabhand: A Journal of Economics and Management Vol.1 Issue 2, May 2012,ISSN 2278-0629.*

1. **The mutual linkage between human resource management and knowledge management**.*Arth Prabhand: A Journal of Economics and Management Vol.1 Issue 2, May2012,ISSN-2278-0629.*

# International human resource management: Managing people in multinational

**enterprises***SAJMRSpectrum: A Journal of Multidisciplinary Research Vol.1 Issue 2, May2012,ISSN-2278-0629.*

1. **“Entry Route of Foreign Retailers in India**”,(International Journal of Business Economics and Management Research) (ISSN No.-2229-4848,November, 2010)
2. “**Retail in India: Getting organized to Derive Growth**”,(Asia Pacific Journal of Research in Business management), (Vol.1,September,2010, ISSN no.2229- 4104).
3. “**Retail Scene In India :An Overview And Opportunities**”, (.“International Journal Of Research For Commerce And Management),ISSN-0976- 2183.Vol No.-1(2010),Issue No.-II(June2010).
4. “**An Insight into Growth Of Retailing In India**”,(Management, Concepts and Cases), (Excel publications,(May 2010) ISBN-978-93-80697-04-08.
5. “**Economic transformation of India**”-“An Unfinished Agenda”(Punjab and Commerce Management Association Journal of Business),(December 2009,ISSN-0974-9977,Dec( 2009).
6. “ **A Study of Top Four Petrochemical Companies (RELIANCE, NOCIL, GAIL , PETRONET LNG)**on the basis of Return On Investment , International Journal of Business Economics and Management Research) (ISSN No.-2229- 4848,Dec, 2010) .
7. “**Impediments to Retail Growth in India**” IJMMR Volume 1, Issue 1,(December 2010) ISSN 2229-6883.
8. **Tenability of Decoupling Hypothesis in India**, *Elixir Management. 30 (2011) 1833-1836, ISSN: 2229 -712X.*
9. **Retailing in India-changing landscape**, *Elixir Management 30 (2011) 1814- 1818, ISSN: 2229 -712X.*
10. **A comparative of non-performing assets of public sector, new private sector and foreign banks in India**, ***ELIXIR FINANCE 30 (2011) 1786-1792,*** *ISSN: 2229 -712X.*
11. **Progress of Microfinance in India,** *Asian Journal of Research in Banking and Finance,* ISSN 2249-7323, Vol. 8, No. 10, October 2018, pp.1-9, October-2018
12. **Capital structure and value of firm,** *Asian Journal of Research in Business Economics & Management, Vol.9, No.1 January,2019, ISSN-2249-7307.*
13. **Effect of E-Banking on Traditional Banking,** *Asian Journal of Research in Banking & Finance, Vol.9, No.2, February 2019, ISSN-2249-7323.*
14. **Human Resource practices in IT Sector,** *Studies in Indian Place Names (UGC Care Journal),* ISSN: 2394-3114 Vol-40-Issue-60- March -2020.
15. **Determinants of Capital Structure in India: A Study of Computer and Steel Industries,** *TEST: Engineering & Management****.*** May-June 2020 ISSN: 0193-4120 Page No. 2929 - 2941

**PAPER PUBLISHED IN CONFERENCE PROCEEDINGS/SEMINAR/WEBINAR:**

|  |  |  |  |
| --- | --- | --- | --- |
| **S.No.** | **Year of Publication** | **Title** | **Name of Conference whose proceedings**  **(National/International with ISSN/ISBN No.** |
| **1.** | February,2017 | Determinants Of Capital Structure In India:A Study Of Pharmaceutical & Chemical  Industries | HSB 9TH Annual National Conference On Business & Management |
| **2.** | March,2017 | Demonetization: Transfiguration for Cashless India | National Conference on Demonetization:  Effect on Economy, Corporate & Management Strategies |
| **3.** | August,2010 | Corporate Governance  Practices in India- An Empirical Study | UGC Sponsored National Conference on  “Emerging Dimensions of financial reporting and accounting practices |
| **4.** | November,  2009 | SEZs- Engines for Growth | UGC Sponsored National Conference  On  “Efficacy of special economic zones in India” |
| **5.** | November,  2017 | Impact of Population growth on  Economic Development | ICSSR,New Delhi Sponsored National  Seminar On ”Population Growth: Impact  on Socio-Economic & Political Environment” |
| **6.** | February,2013 | The Contribution Of Service  Sector In India | DGHE Sponsored National seminar on  “Structural shift & sustainability of service  led growth in India” |
| **7.** | May,2010 | An Insight into the Growth of Retailing In India | 2nd International Conference On “Innovative Practices In Management &  Information Technology For Excellence” |
| **8.** | November,  2009 | SEZs- Engines for Growth | UGC Sponsored National Conference  On “Efficacy of special economic zones in India” |
| **9.** | February,2018 | “ Swachh Bharat Abhiyan”-  Cleaning up India” | One day National Seminar sponsored by  DHE, Haryana on Swachh Bharat Abhiyan”-Cleaning up India” |
| **10.** | March,2018 | “ Impact of GST on Indian  economy” | One Day National Seminar sponsored by  DHE, Haryana on “ Impact of GST on Indian economy” |
| **11.** | March,2018 | “ Role of Intellectual Property  Rights in economic Growth, | Two days National Seminar on, “ Role of  Intellectual Property Rights in economic Growth, sponsored by DHE, Panchkula, |
| **12.** | February 23,2019 | Female Foeticide | One-day Interdisciplinary National seminar on Challenges in Gender Sensitization |
| **13** | January 29-31, 2020 | Positive Parenting & Character Strengths | Three Days National CRE Workshop |
| **14** | April 28,2020 | Role of Teachers in technology driven higher education | National Webinar by Guru Angad Dev teaching learning centre(PMMMNMTT) MHRD |
| **15** | February 15,2021 | Importance of ethics in management | International Webinar under UGC approved NSQF courses organized by Department of Sanskrit & Management, |
| **16** | March 26-27,2021 | Contemporary Issues in Banking,Insurance & Financial services | Two Days National Conference-Kurukshetra University, Kurukshetra |
| **17** | May 2,2020 | Challenges & Opportunities before Indian Higher Education due to covid-19 | National Webinar by Guru Angad Dev teaching learning centre(PMMMNMTT) MHRD |

**COMPUTER PROFICIENCY: -**

MS-Word, MS-Excel, MS Power Point (Course **SWIFT** from NIIT)

**SEMINARS DELIVERED; -**

* 1. Credit Cards or Cheating Cards-An Indian Experience
  2. Capital Punishment- Justified or Crime.
  3. An Emerging Need Of International Financial Disclosures For Indian Corporates.

**ACHIEVEMENTS**

* + - Participated in 84th Orientation Programme from 3/6/19 to 22/6/19 at HRD Centre, Kurukshetra University, Kurukshetra.
    - Convener of State level Declamation and Essay Writing Competition organized by Department of Management on 18th February,2019.
    - Organizing Secretary of National Seminar on “Challenges in Gender
    - Sensitization” organized by women cell at GMN College, Ambala Cantt on 23rd February,2019.
    - Organizing Secretary of Two days National Seminar on “Role of Intellectual Property Rights in present scenario” at GMN College, Ambala Cantt on 30-31 March,2018.

**PERSONAL ASSETS: -**

Disciplined, hardworking, trustworthy with a desire to learn and to innovate. Good Communication, Leadership and Motivational skills.

**PERSONAL DETAILS:-**

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| Name  Husband Name E-mail  Permanent Address | : -  : -  : -  : - | Dr. Ravneet Kaur Simarpreet Singh Gulati  [ravneetgulati08@gmail.com](mailto:ravneetgulati08@gmail.com)  319-L Model Town, Yamuna Nagar-135001, Haryana |
| Permanent Phone Number | : - | +91-9729393936 (M) |
| Date of Birth | : - | 08th February 1987 |
| Gender | : - | Female |
| Marital Status | : - | Married  **(RAVNEET KAUR**) |